

**Associate Service Fellow
National Institute for Occupational Safety and Health (NIOSH), Cincinnati, OH**

The Social Science and Translation Research Branch (SSTRB), Division of Science Integration (DSI), of the National Institute for Occupational Safety and Health (NIOSH), Centers for Disease Control and Prevention (CDC), is seeking candidates for an Associate Service Fellow to serve as a Research Social Scientist with the National Center for Productive Aging and Work (NCPAW). The Fellow will also provide subject matter and project management expertise in support of occupational safety and health (OSH) research across NIOSH.

A primary responsibility of NIOSH/DSI is to provide workers, employers, OSH professionals, and the public with guidance and information to prevent occupational fatalities, diseases and injuries. SSTRB supports a staff of multidisciplinary scientists (including organizational psychologists, social and behavioral scientists, epidemiologists, and health communicators) who work in teams to address pressing research questions across a wide spectrum of priority OSH sectors and health issues. Current priorities include populations that suffer a disproportionate burden of workplace injuries, illnesses, and fatalities (e.g., young, new and aging workers, immigrant workers, and workers engaged in small and micro businesses), as well as a broad range of topics in work organization, such as long work hours and fatigue, safety climate, work-family conflict, and job stress.

NCPAW oversees a portfolio of research and health communication activities focusing on the aging workforce in the United States and globally. The primary role of the Fellow will be to support NCPAW strategic planning, research, and outreach activities. For additional information about NCPAW, please go to: www.cdc.gov/niosh/topics/productiveaging/ncpaw.html.

KNOWLEDGE, SKILLS AND EDUCATION

Successful candidates will possess the following:

- A Ph.D. or equivalent graduate degree in a social or behavioral science is desired, preferably with research experience and graduate training in occupational safety, health, and well-being. A background in work organization factors that impact worker health is also desired.
- Prior research experience or graduate training specifically related to the needs of the aging population and/or occupational health disparities.
- Demonstrated skills and experience in quantitative and qualitative research methods for the social and behavioral sciences, with strong data management and analytical skills.
- Demonstrated experience with statistical software packages including SPSS, STATA, or SAS.
- Strong written and oral communication skills with excellent interpersonal skills and ability to work independently and in teams.
- Excellent organizational and project management skills.
- Demonstrated skills and experience in developing and maintaining organizational partnerships.

MAJOR DUTIES AND RESPONSIBILITIES

The candidate will conduct basic, applied and translation research addressing the needs of workers across the lifespan, with a particular emphasis on issues critical to the aging workforce. They will assist NCPAW in strategic planning, research, and outreach, and will participate in and lead multidisciplinary teams to address specific research questions. The Fellow will design and lead scalable, effective interventions that have a positive impact on the health and safety of aging workers and will contribute to ongoing work addressing OSH issues across the working life. In addition, the Fellow will have the opportunity to become actively involved in other Branch research and translation activities. The Fellow will present research at scientific meetings, publish results in the peer reviewed literature, and contribute to NIOSH-numbered publications and web products.

Specific needs to be met by this appointment include:

- Participate in the development and institutionalization of a program of research addressing the needs of aging workers and workers in general across the lifespan. The Fellow must apply professional skill and experience as a social science researcher as well as scientific knowledge about OSH to assess and guide effective pilot interventions and outreach studies targeting this population.
- Provide support on additional multidisciplinary teams that will benefit from insights provided from the perspective of a doctoral level, social science researcher.
- Demonstrate and apply knowledge of social science theories to improving SSTRB evidence-based studies and the guidance and recommendations that arise from this work.

This assignment is for 2 years as an Associate Service Fellow, with the possibility of subsequent renewal and extension based on performance and available funding. Salary is commensurate with education and experience.

Interested individuals who wish to be considered for the position should submit the following:

- **A resume** that includes the following information:
 - Your education and degrees earned, including date of graduation.
 - A description of your current or most recent job first and, working backwards, a description of each job held during the past 10 years. If you were unemployed for longer than 3 months within the past 10 years, list the dates. Include volunteer work (non-paid work) if the work (or a part of the work) is relevant to the position and include military service.
 - For each job:
 - Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervised.
 - Include the hours per week worked (e.g., 40 hours/week, 20 hours/week) at each job.
 - If you describe more than one type of work (for example, personnel and budget), write the approximate percentage of time you spent doing each.
 - Any honors, awards or fellowships received (give the title and year) and a list of your special qualifications, skills or accomplishments relevant to the position described, such as specialized computer skills, most important publications; public speaking and writing experience; membership in professional or scientific societies; patents or inventions; etc.
- **A statement of interest** indicating how this position fits with your professional goals.
- **Two, signed letters of recommendation** from outside of CDC.
- **Official transcripts** from all post-secondary institutions attended.

Interested candidates should submit their complete package by June 1, 2020 to: Thomas Cunningham, Ph.D. Supervisory Social Scientist, CDC/NIOSH/DSI/SSTRB, TCunningham@cdc.gov. Incomplete packages may not be considered. Candidates should also contact Dr. Cunningham with any questions regarding the position.